

Introduction

Red7Marine places the highest importance on quality, health, safety and environmental management for all of our business activities. Our personnel are trained and competent to a high standard and they are provided with the required knowledge and assessed for their experience and skills to perform the applicable task in a safe and effective manner.

Medical

All of our operations staff shall be medically assessed and certified for the marine environment that they shall be deployed in via regular medical examinations at accredited practices for ENG 1 medical examinations. All operatives shall be deemed medically fit and in date of medical examination for all scopes of work for which they undertake.

Competencies

All operations staff shall hold externally verified competencies covering the tasks and functions of their roles and responsibilities in accordance with the CITB construction skills certification (CSCS) and construction plant competence (CPCS) schemes. Nominated supervisors and managers shall also hold the CITB site supervisors safety training scheme (SSSTS) or site management safety training scheme (SMSTS). These shall all be in addition to any other individual specific competence certificates or qualifications held (welding codings, RYA powerboat, temporary works, Appointed Person IJUBOA blue book etc).

Basic Safety Training (offshore)

All operatives that are required to work in the marine environment shall hold at least one recognised offshore basic safety training certificate such as global wind organisation (GWO), basic offshore safety induction and emergency training (BOSIET) or standards of training, certification and watchkeeping (SCTW) basic safety training for seafarers.

Internal Authorisation Certificates

Barge authorisation certificates for our fleet of jack up barges and cross hires shall be issued to all Barge Masters based on the class of barge they are able to operate and to what standard. The Authorisation Form will be issued by the Responsible Person, which will be either the Operations Director, Marine Superintendent (or suitably competent delegate).

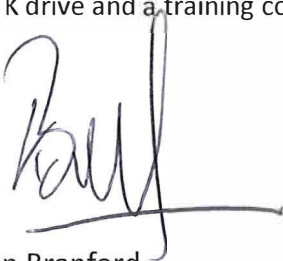
Work equipment and activity authorisation certificates shall be issued all operations and projects staff based on the equipment and plant they are able to operate and the work activities they are authorised to undertake.

The operations Director is ultimately responsible in ensuring that all authorised staff have been suitably and reasonably assessed, and have demonstrated their skills, competence and safety awareness to carry out the elements of their roles of which have been signed and approved.

In an emergency the Operations Director has the authority to instruct another person to operate the plant or equipment to bring about a safe conclusion to an emergency situation. An example would be a crane driver who has had a heart attack, whereby an experienced hand would take over the operation. The authorisation certificates will be reviewed on a 5 yearly basis (or on an individual gaining a further authorisation, or in the event of an incident investigation – if applicable).

Documented Information

Records of certificates, competencies, medicals and authorisation forms shall be retained within the training records in the K drive and a training competencies matrix maintained as a training evaluation record.

A handwritten signature in black ink, appearing to read 'Kristen Branford', with a horizontal line extending from the end of the signature.

Kristen Branford
Managing Director

Date: 20241209
(to be reviewed within 12 months of date signed)