

## Health and Safety Policy

It is the policy of Red7Marine to ensure that all work is planned and carried out safely to ensure that our employees and any other persons that may be affected by our activities are not harmed when conducting work activities associated with our operations.

As a marine contractor on our Clients sites and Principal Contractor on our own project sites, undertaking marine construction and marine support; all of our operations shall be conducted in accordance with, or exceed the requirements of health and safety law, the health and safety and safety at work act 1974, the construction design management (CDM) regulations 2015 and all pertinent legislation and relevant industry guidance and good practice.

The existence of the Occupational Health & Safety Management System is the direct responsibility of the Managing Director who has appointed a Head of QHSE and Business Improvement to maintain, communicate and continuously improve the system in accordance with the requirements of ISO 45001: 2018.

We are committed to the prevention of injury and ill health and target zero philosophy in the workplace. We have implemented a comprehensive Risk Assessment Method Statement process to ensure the activities we conduct are encompassed within the principles of ALARP (as low as reasonably practicable).

We are committed to continuously improving our Occupational Health & Safety management and performance and look to achieve this by constant monitoring, sampling, auditing and reviewing findings.

We will hold Top Management Reviews of the Occupational Health and Safety Management System at least once annually to review performance, confirm policies and set improvement objectives in parallel to the Company's strategy. Monthly QHSE management meetings shall also take place.

We shall constantly look to develop a strong safety culture and recognise that the maximum level we can expect from our employees is the minimum level demonstrated by management.

We shall develop a high degree of Health & Safety awareness and competence amongst our employees through management communications, employee on-site consultations and training programmes.

We pride ourselves on our Health & Safety standards and expect the same standards from others with whom we contract and interact.

A handwritten signature in black ink, appearing to read "Kristen Branford".

Kristen Branford

Managing Director

Date: 20241209

(to be reviewed within 12 months of date signed)

***No Task or Job is so Urgent or Important that We Cannot Take the Time to do it Safely!***